ADDENDUM to BYLAWS
OF
ANANDA MARGA CANADA
(a Canadian NonProfit Corporation)

By unanimous resolution of the Board of Directors of the Corporation on October 15 , 1998, the following addendum to the *Bylaws* of the Corporation have been adopted and made integral with the *Bylaws* of the Corporation.

ArticleV: Section 2 is now to read:

> The Spiritual Director has the power to suspend or remove any Director, Officer, agent, Program Secretary, or employee of this Corporation with or without cause. However, any such suspended or removed person may appeal to the Sectorial Executive Committee for a reinstatement hearing.

ArticleVIII: Section 1 is now to read:

> The Corporation will have no less than three (3) nor more than nine (9) Directors, and collectively they will be known as the Board of Directors. They alone comprise the Voting Membership. Directors are selected by the Nominating Committee and then elected from among the slate of nominees at the annual meeting of Directors. Each Director will be elected to serve until his/her successor will be elected and will qualify. Currently and initially the number of Directors shall be arbitrarily set at nine (9). Any changes to the number of Directors within the range of three (3) to nine(9) shall take a vote on the part of the Board of Directors and a similar vote on the part of the Voting Membership, subject to the rules for each body.

ArticleVIII. Section 7 (a) is now to read:

> All Board meetings will be held at such time and place and in such manner as resolved by the Board and as specified in the notice thereof. Voting Members have the right to requisition a special meeting and that the Board of Directors shall call the meeting. A minimum of two (2) Voting Members or ten percent (10%)of the Voting Members, whichever is less, shall be required to be able to requisition this meeting.

ArticleVIII: Section7 (m) is now completely deleted. There is to be NO Article VIII: Section 7 (m). Article VIII: Section (7)n to remain as is.

Article XVII: Section 1 is now to read:

> Per Canadian law, the Voting Membership at each annual meeting will appoint an auditor to audit the accounts of the Corporation annually after year's end and certify their accuracy, with such to be completed before the end of February. Results will be presented to the Voting Members at the annual meeting.

Certificate

The undersigned hereby certifies that he is the duly-appointed, qualified and acting Vice-President of *Ananda Marga Canada*

and that the foregoing Addendum to the Bylaws of Ananda Marga Canada constitutes a true and complete copy of the Addendum.
In witness whereof, he has signed this Certificate this 15st day of October, 1998.

Tom Lavrih
Corporate Vice-President

CORP.
SEAL

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ANANDA MARGA CANADA
(a Canadian NonProfit Corporation)

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Tom Lavrih
Corporate Vice-President

CORP.
SEAL

ANANDA MARGA
CANADA

BYLAWS
OF
ANANDA MARGA CANADA
(a Canadian NonProfit Corporation)

By unanimous resolution of the Board of Directors of the Corporation on July 1, 1998, the following amended *Bylaws* of the Corporation have been adopted under the provisions of, subordinated to, and made an integral part of the original *Letters Patent and* all existing *Supplementary Letters Patent* of and for the Corporation. These *Bylaws* supersede the original *Bylaws* of May 18, 1973 and the amended *Bylaws* of July 7, 1995, and constitute the full and complete *Bylaws* of and for the Corporation currently in force.

Glossary of Functional Definitions and Relationships for *Ananda Marga* Organizational Purposes as Contained in These Bylaws

Note: The following definitions are by no means all-inclusive of the entire *Ananda Marga* organization worldwide, and are under no circumstances to be construed as a limitation or restriction on the general scope of activity or specific authority of any *Ananda Marga* organization nor its Initiates, Ministers, beneficiaries or the like, which are ultimately guided by the directives of the Founder (*Marga Guru*) and of *Ananda Marga Pracaraka Samgha (AMPS) Central.* This glossary as defined here is for general purposes of reference in this document only, and is subject to change. Finally, it is hereby expressly provided that the following enumeration of specific relationships will in no way limit or restrict any other power, object, or purpose of the Corporation or in any manner affect the general powers &/or authority of the Corporation.

Marga Guru:

refers to Shrii Prabhat Rainjan Sarkar, also known as Shrii Shrii Anandamurtijii, the Founder and Preceptor of *Ananda Marga.*

Ananda Marga:

refers to the Mission that is a spiritual path and a movement, and propounded by the *Marga Guru* according to the physical, mental & spiritual requirements of living beings. *Marga* means "Path" and *Ananda* means "Bliss".

A'caryas:

literally, "one who teaches by their example". Refers only to the bonafide, duly-ordained Ministers of *Ananda Marga*, regardless of gender or whether they be married, householder ("Grhi") A'caryas, or unmarried, renunciate Wholetimer A'caryas who have taken vows of chastity, poverty and obedience. All such have fulfilled the extensive requirements established by the *Marga Guru* for ordination, and as such have been certified as A'caryas by *AMPS Central.*

Initiate:

refers to anyone who has received formal diiks'a (initiation) into Tantra Sadhana (Tantrika meditation disciplines) according to the system propounded by the *Marga Guru*, whether from Shrii Shrii Anandamurtijii directly or from a duly ordained, bonafide and active A'carya of *Ananda Marga.*

Purodha Pramukha:

refers to the Spiritual head of *Ananda Marga* worldwide, entrusted with the responsibility of guiding Initiates and aspirants and with ensuring that the sanctity of the Tantrika spiritual disciplines is maintained.

Ananda Marga Pracaraka Samgha (AMPS) Central:

refers to the "Organization (*Samgha*) to Propagate (*Pracaraka*) the Path of Bliss" founded in 1955 in India by Shrii Shrii Anandamurtijii. Also known as "Central Office", it is the global governing body and parent organization of and for *Ananda Marga* worldwide, as its jurisdiction is the entire world and all Sectors (see below) contained therein. *AMPS Central* is also the Trustee of the teachings, writings and all other bonafide works of the Founder. It is set up under the laws of India according to the guidelines and directives of the Founder and the implementation policies and directives of the Central Committee.

Central Committee:

refers to the global policy- and decision-making body, comprised of A'caryas and laypeople alike, which is entrusted with the ultimate responsibility and authority of guiding the *AMPS* organization worldwide.

Central Executive Committee:

refers to the executive arm of the Central Committee.

Affiliate Organizations:

refers to all Sectorial-level (see below) *AMPS* branches worldwide established as Affiliates of *AMPS Central* to propagate the *Ananda Marga Mission* throughout the world. They are bound by all policies and procedures of *AMPS Central.*

Affiliated Subordinate Organizations (ASO's):

refers to all National-level organizations, Regional Offices, Diocese Offices, Local Chapters, Projects, and the like (see below) which must be initially certified, and thereafter be annually re-confirmed, as Affiliates of their respective Sectorial-level organizations by virtue of having fulfilled all affiliation requirements on an on-going basis. All Subordinate Organizations agree to abide and be bound by all policies and procedures of their respective Sectorial- &/or national-level parent organizations, as applicable.

Sectors:

refers to the nine (9) largest geographical subdivisions of the world, with each Sector usually and generally (though not always) being comprised of multiple countries. The main organizational Headquarters in each Sector is called the Sectorial Office. At present the Sectors are Berlin, Delhi, Georgetown, Hong Kong, Kahira (Cairo), Manila, Nairobi, New York, and Suva.

Sectorial Executive Committees (SEC):

refers to the Sectorial-level policy- and decision-making bodies that are entrusted with the responsibility and authority of guiding the *AMPS* organization within each Sector, based on the direction of the Central Committee.

ACB's (Advisory Committee Boards):

refers to the advisory bodies that are entrusted with the responsibility of guiding *AMPS* organizations at all levels (see below) and for all departments and sections of the *AMPS* organization (below Central) in each Sector. The selection, duties, and tenure of any ACB is as set by the Central Committee. The ACB Core Group is the name of the ACB that directly advises the SEC in NY Sector at the present time, and it has numerous supplementary task forces to aid it in performing its advisory capabilities.

National-Level Organizations:

refers to the main coordinating branches of Ananda Marga in each country, primarily established to integrate the operations of Sectorial-level *AMPS* branches in an efficient and effective manner with respect to their applicable countries.

***Regions*:**

refers to the largest geographical subdivisions within a Sector, usually and generally (though not always) comprised of multiple States or Provinces. The main organizational Headquarters in each Region is called the Regional Office. In Canada, there are two Regions at the present time: Ottawa and Vancouver. Ottawa Region consists of the Provinces of New Brunswick, Newfoundland, Nova Scotia, Ontario, and Quebec. Vancouver Region consists of the Provinces of Alberta, British Columbia, Manitoba, Northwest Territories, Saskatchewan, and Yukon.

***Dioceses*:**

refers to the largest geographical subdivisions within a Region, usually and generally (though not always) equivalent to a State or Province. In Canada, each Province is presently equivalent to a Diocese. The main organizational Headquarters in each Diocese is called the Diocese Office.

Districts (or Bhuktis):

refers to the largest geographical administrative subdivisions within a Diocese based on geography and population, many times (though not always) equivalent to either a large city/urban area or to a specific combination of smaller towns & cities. The main organizational Headquarters in each Bhukti is called the Bhukti Office.

Local Chapters (Units):

refers to affiliated local organizations of this Corporation, also known as Units. In certain cases a Unit is equivalent to a *Bhukti*. The Local Chapter Headquarters in any Unit is called the Unit Office.

Projects:

refers to any temporary or permanent outreach &/or development activity of the Corporation. Such includes, but is not limited to, schools, homes, clinics, relief activities, and the like.

AMPS New York Sector:

refers to the governing body and parent organization of and for the *Ananda Marga* family of organizations in New York Sector (North & Central America and the Caribbean), and its jurisdiction is all designated areas and affiliate organizations of *Ananda Marga* contained within this area. Also known as "*AMPS New York Sectorial Office*", it is affiliated with and subordinate to *AMPS Central*, and is set up under the laws of the united States of America according to the guidelines and directives of the Founder and the implementation policies and directives of the Central Committee, *AMPS Central*. For legal and administrative purposes *AMPS New York Sector* at present operates under the legal name *Ananda Marga, Inc.*, and is domiciled in the USA.

Ananda Marga Canada:

refers to the National-level governing body and parent organization of and for *Ananda Marga* in Canada, and its jurisdiction is all designated areas and affiliate organizations of *Ananda Marga* contained therein. The "Corporation" and the "Canadian Parent Corporation" ("CPC") in these *Bylaws* refers to *Ananda Marga Canada*. It is subordinate to *AMPS New York Sector* & is set up under the laws of Canada according to the guidelines & directives of the Founder & the implementation policies and directives of *AMPS New York Sector*.

General Secretary:

refers to the chief executive of *Ananda Marga Pracaraka Samgha* worldwide. He is a Wholetimer A'carya and an appointee of *AMPS Central*, who alone has the authority to remove or replace him. His jurisdiction is the entire world, and he answers directly to the Central Committee.

Sectorial Secretary:

refers to the Spiritual Director and organizational head of *Ananda Marga* in each Sector. He, too, is a

Wholetimer A'carya and an appointee of *AMPS Central*, who alone has the authority to remove or replace him. His jurisdiction is his entire assigned Sector, and he answers directly to the General Secretary. The appointment and term of office of the Sectorial Secretary is at the sole discretion of the Central Committee. In the case of the reposting, death, resignation, prolonged absence (hereafter in these *Bylaws* considered to be six months or longer), or the inability of the Sectorial Secretary to act, a Sectorial Secretary Pro-Tem (also known as the Acting Sectorial Secretary) is appointed to assume all responsibilities of the Sectorial Secretary until a permanent successor has been named.

Regional Secretary:

refers to the organizational head of *Ananda Marga* in each Region. He, too, is a Wholetimer A'carya & an appointee of *AMPS Central*, who alone has the authority to remove or replace him. His jurisdiction is his entire assigned Region, and he answers directly to his respective Sectorial Secretary. The appointment and term of office of the Regional Secretary is at the sole discretion of the Central Committee. In the case of the reposting, death, resignation, prolonged absence, or inability of a Regional Secretary to act, a Regional Secretary Pro-Tem (also known as the Acting Regional Secretary) may be appointed by the Sectorial Secretary to assume all responsibilities of the Regional Secretary until a permanent successor has been named.

Diocese Secretary:

refers to the organizational head of *Ananda Marga* in each Diocese. He, too, is a Wholetimer A'carya (Minister) & an appointee of *AMPS Central*, who alone has the authority to remove or replace him. His jurisdiction is his entire assigned Diocese, and he answers directly to his respective Sectorial and Regional Secretaries. The appointment and term of office of the Diocese Secretary is at the sole discretion of the Central Committee. In the case of the reposting, death, resignation, prolonged absence, or inability of a Diocese Secretary to act, a Diocese Secretary Pro-Tem (also known as the Acting Diocese Secretary) may be appointed by the Sectorial Secretary to assume all responsibilities of the Diocese Secretary until a permanent successor has been named.

I. *Affiliations*

Section 1. This Corporation is formally affiliated with *Ananda Marga Pracaraka Samgha (AMPS) New York Sector* by virtue of having:

a) congruent purposes with theirs;

b) fulfilled all requirements for affiliation in an on-going manner, including but not limited to, payment of the annual affiliation dues, and

c) subscribed in writing to the *Ananda Marga* worldwide licensing agreement.

Section 2. Canadian ASO's must apply to the CPC for both qualified subordinate status and tax exemption. They will initially be recognized as qualified subordinates of the CPC - and, therefore, of *AMPS NY Sector* - upon receiving approval in writing of their written application (which must include their existing *Letters Patent* and *Bylaws* and payment of the annual affiliation dues) by resolution of the Directors of the CPC.

Section 3. All qualified Canadian ASO's must further submit (in a timely manner and on the prescribed proforma) an annual request for continued inclusion in the Federal Exemption of the CPC, and must fully comply with their *Letters Patent* and *Bylaws* to remain as qualified subordinates.

Section 4. All assets of ASO's are subject to the ultimate control of the CPC. Custody & management of all assets under the jurisdiction of the ASO's are entrusted to them subject to their on-going qualification as Subordinate Affiliates of the CPC. Failure to adhere to the provisions of the sections immediately preceding is grounds and cause for termination of qualified

subordinate status and affiliation with the Corporation. In the case of disqualification from qualified subordinate status, and subsequent and ensuing termination of affiliation with the CPC, title & custody of all assets of the affected ASO's immediately reverts to the CPC, and the ASO must surrender all assets into the custody of the CPC, subject to any applicable provisions of the Canadian Income Tax Act regarding Registered Charitable Organizations.

II: *Membership*

The particulars regarding Members of the Corporation are as follows:

Section 1: *Classes of Members*

For legal purposes relating to Canadian law, there is only one class of Member: *Voting* Members. A Voting Member (herein after also referred to as "Member") is a current active member of the Board of Directors, who alone are empowered to vote.

Section 2: *Transferability, Revocation and Term*

Voting Membership in the Corporation is not transferable and will continue until the expiry of the Member's term as a Director unless revoked or voluntarily terminated by resignation. Any Voting Membership may be revoked for conduct unbecoming a Member as well as for failure to adhere to the Mission, philosophy, purposes, principles, practices or policies of the Corporation. In addition, the interest of a Member will lapse and cease to exist upon:

a) the death or resignation of such Member in accordance with other stipulations in these *Bylaws*. Any Member may resign by giving written notice to the Corporate Secretary at the Corporate office.
b) thirty (30) day's notice in writing to a Member of the Corporation, the Board may pass a resolution authorizing the removal of such Member from the Registry of Members of the Corporation.
c) an affirmative vote of three-quarters of the Voting Members of the Corporation at an annual or special meeting requiring a Member to resign for cause. Upon passing of any such resolution by the Board of Directors, or upon any such vote by the Members, such person will cease to be a Member of the Corporation. The Board of Directors will notify a Member of removal by written notice of the action.
d) any such lapsed Member as described in this Section may re-apply to the Board for reinstatement after six months from receipt of notice of lapse. The Board will hear petitions at their earliest convenience.

Section 3: *Numerical Limitations*

The number of Voting Members will be as set in the Sections of these *Bylaws*, in particular those sections regarding the Board of Directors.

Section 4: *Renewal of Membership*

Renewal of Membership is automatic upon re-election, provided that the Member is in good standing with the Corporation.

Section 5: *Attendance at Meetings*

Attendance at Voting Membership meetings is limited to Voting Members only, unless the topic(s) and issue(s) to be discussed are of such nature that the Board of Directors deems any specific such meeting open also to Initiates.

Section 6: *Membership Cards*

At the sole discretion of the Board of Directors, Official Membership cards will be issued to

each Member by the Finance & Resource Committee annually in the month of February, or within thirty (30) days of approval for new Membership.

III: ***Voting Membership Meetings***

Refer to pertinent paragraphs under the Board of Directors section of these *Bylaws*.

IV: ***Nominating Committee***

Section 1. There will be a Nominating Committee for the Corporation consisting of three (3) persons: the Sectorial Secretary and the Regional Secretaries of Ottawa and Vancouver Regions. The persons filling these positions, by virtue of their status, will serve as Nominating Committee members throughout their postings.

Section 2. The duty of the Nominating Committee will be to select and propose to the Voting Membership a single slate of volunteer nominees for the Board of Directors, including those needed to fill any vacancies.

Section 3. Any Members who wish to suggest candidates for the slate must do so in writing to the Nominating Committee at the Corporate office no less than sixty (60) days prior to the annual Voting Membership meeting.

Section 4. The Nominating Committee will confirm all such candidacy nominations in writing within seven (7) days of receipt.

V: ***Sectorial Secretary (Spiritual Director)***

Section 1. The Sectorial Secretary is automatically:

a) a Member of the Corporation, and is not be required to pay dues;
b) Chairman of the Board, and a member of all standing programs and committees; and
c) a Primary Officer of the Corporation entitled Spiritual Director.

Section 2. The Spiritual Director alone has the power to suspend or remove any Director, Officer, agent, Program Secretary, or employee of this Corporation with or without cause. However, any such suspended or removed person may appeal to the Sectorial Executive Committee for a reinstatement hearing.

Section 3. The Spiritual Director may call special meetings of the Board of Directors as he deems necessary.

Section 4. The Spiritual Director must co-sign, along with the President & Corporate Secretary, all legal documents concerned with real properties, whether purchased, donated, sold, or transferred in order for such to be valid.

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Section 5. The Spiritual Director, at his discretion, may create additional programs and committees not otherwise provided for.

Section 6. The Spiritual Director will have such further powers and duties as may be granted &/or assigned to him elsewhere in these *Bylaws*, by *AMPS Central* or by the Board of Directors.

VI: ***Regional Secretaries***

Section 1. Both Regional Secretaries are automatically Members of the Corporation, and are not required to pay dues.

Section 2. The Regional Secretaries are automatic members of the Board of Directors and of all standing programs and committees.

Section 3. The Regional Secretaries may call special meetings of the Board of Directors as they deem necessary.

Section 4. The Regional Secretaries, at their discretion, may create additional programs and committees not otherwise provided for.

Section 5. The Regional Secretaries will have such further powers and duties as may be granted &/or assigned to them elsewhere in these *Bylaws*, by *AMPS Central* or by the Board of Directors.

VII: *Diocese Secretaries*

Section 1. All Diocese Secretaries are automatically Members of the Corporation, and are not required to pay dues.

Section 2. Each Diocese Secretary is an automatic member of all standing programs and committees affecting their Diocese.

Section 3. All Diocese Secretaries will have such further powers and duties as may be granted &/or assigned to them elsewhere in these *Bylaws*, by *AMPS Central* or by the Board of Directors.

VIII: *Board of Directors (Voting Membership)*

Section 1. *Number*

The Corporation will have no less than three (3) nor more than nine (9) Directors, and collectively they will be known as the Board of Directors. They alone comprise the Voting Membership. Directors are selected by the Nominating Committee and then elected from among the slate of nominees at the annual meeting of Directors. Each Director will be elected to serve until his/her successor will be elected and will qualify.

Section 2. *Increase in Number*

The number of Directors may be increased only through amendment to the *Bylaws* at either the annual or at a special meeting of the Directors called for that purpose, according to the procedures outlined below in **XXIV:** ***Amendment of Bylaws***. Further, the additional Directors may be chosen at such meeting to hold office until the next annual election and until their successors are elected & qualify.

Section 3. *Qualifications*

This Corporation follows a policy of fair representation on the Board of Directors, and does not discriminate in any way on the basis of ability, age, creed, ethnicity, gender, language, nationality, race, religious or sexual orientation, socio-economic status, or the like. Therefore, the qualifications of each Director are as follows:

a) all Directors must have attained the age of 21 years, and actively share the Mission and goals of the Corporation;

b) the Spiritual Director, the two Regional Secretaries (for Ottawa and Vancouver Regions) & the remaining primary Officers of the Corporation are automatic members of the Board;

c) in addition, there will be a maximum of two (2) other Directors, who will be recommended by the Nominating Committee and approved by the Voting Membership.

Section 4. *Powers*

The Corporation shall be managed by the Board of Directors. The powers of the Board of Directors are as enumerated in the *Letters Patent*, all *Supplementary Letters Patent*, and the *Bylaws*.

Section 5. *Term*

The term of office of all Directors, per Canadian law, will be one (1) year from the date of election, renewable as per below. The Voting Membership, in the manner outlined elsewhere in these *Bylaws*, will elect/re-elect Board members as necessary to fill their ranks. However, no Director except the Spiritual Director and the Regional Secretaries may serve more than four (4) consecutive terms unless this stipulation has been waived by special vote of the Board.

Section 6. *Compensation*

No member of the Board of Directors, the Nominating Committee, or any Standing Committee will receive any remuneration for their services as a member of the Board, the Nominating Committee, or any Standing Committee, except that a reasonable stipend may be paid, upon Board resolution, to Directors for participating in regular and special meetings. Further, Directors will be allowed reasonable advancement or reimbursement of expenses incurred in the performance of their duties. Finally, nothing contained herein will be construed to preclude any Director from serving the Corporation in any other capacity as an Officer, agent or otherwise, or from receiving compensation for the same.

Section 7. *Meetings of the Board of Directors*

a) All Board meetings will be held at such time and place and in such manner as resolved by the Board and as specified in the notice thereof.

b) Reasonable written notice of all regular Board meetings will be given to all Directors by the Corporate Secretary at least fourteen (14) days prior to the meeting by any means of communication (be it regular postal mail, return receipt requested, electronic mail, facsimile or the like). Each such notice will include a list of nominees for Director & Officer elections (if applicable), proposed changes to the governing instruments of the Corporation, if any, and proposed agenda items. Further, each such notice will contain sufficient information to form a reasoned judgment and decision.

c) Whenever any notice whatever is required to be given under the provisions of Canadian law, of the *Letters Patent*, all *Supplementary Letters Patent*, or these *Bylaws*, personal notice is not meant unless expressly stated, and any notice so required will be deemed to be sufficient if given by depositing the same in the Canadian mail,postage paid, addressed to the person entitled thereto at his/her address as it appears on the records of the Corporation, and such notice will be deemed to have been given on the day of such mailing. Further, any formal notice of a meeting may be waived in writing by the members of the Board when signed by the persons entitled to such notice, whether before or after the time stated therein, and such will be deemed proper notice.

d) All minutes of Director meetings will include a list of attendees, including absentees with excused or unexcused absences.

e) No business other than that stated in the notice will be transacted at any meeting without the assent of all the Directors entitled to vote thereat.

f) The annual Voting Membership meeting will be held in Canada in the month of March, on such date, at such time and place, in such manner and by such method as will be fixed by the Board of Directors.

g) The agenda of the annual meeting will include elections of the Board of Directors, (re-)appointment of an auditor, formal recognition of

outstanding contributions, and business deemed appropriate by the Board.

h) Election of new Directors or of current Directors to a second term will occur as the first item of business at the annual meeting of the Voting Members. Directors will be elected by the procedure outlined below.

i) At all meetings of the Board of Directors, each participating Director will be entitled to cast one vote on any motion coming before the meeting. The presence of a majority of the Voting Membership (Board of Directors) will constitute a quorum at any meeting, provided that at least one Regional Secretary and the President are participating except that the Spiritual Director must participate in any decision regarding real property of any kind. No Board member may vote by mail or proxy. Alternate directors are not allowed.

j) At any meeting in which there is a quorum present, a two-thirds majority affirmative vote of participating Directors is required to pass a motion before the Board. Any motion so passed will be the act of the Board of Directors, except in such circumstances that require unanimous affirmative approval (outlined elsewhere in pertinent sections of these *Bylaws*).

k) Regular Board meetings will be held at least once every twelve months.

l) The Spiritual Director will preside over all regular meetings of the Board of Directors.

m) In the intervals between regular meetings of the Board of Directors, the Spiritual Director, a Regional Secretary, the President or a consensus of Directors, upon notice to each Director, may refer and submit to the members of the Board, by any means of communication, such issues relating to the affairs of the Corporation which, in the opinion of the Spiritual Director or the President, require immediate action on the part of the Board. Any resulting decisions, requiring a majority approval of the Board of Directors will control the action of the Corporation's Board of Directors, Officers, Program Secretaries, agents, and employees. Except as otherwise provided in the organizing instruments of the Corporation, whenever the vote of the Directors is required or permitted to be taken in connection with any action by any provisions of the statutes or the *Letters Patent* , all *Supplementary Letters Patent*, or by these *Bylaws*, the special meeting and vote of Directors may be dispensed with, if all the Directors who would have been entitled to vote upon the action if such meeting were held will consent in writing to such corporate action being taken. Any action required or permitted to be taken at any meeting of the Board of Directors, or of any committee thereof, may be taken without a meeting, if prior to such action a written consent thereto is signed by all Board members, or of such committee as the case may be, and such written consent is filed with the minutes of proceedings of the Board or committee.

n) Robert's Rules of Order will be utilized for all questions of procedure at meetings of the Corporation.

Section 8. *Non-Liability & Indemnity for Corporate Directors, Officers & Agents*

a) No Director or Officer of the Corporation will be held personally liable for the debts, liabilities, or other obligations of the Corporation if they have acted in a prudent manner to fulfill their duties.

b) All Directors and Officers of the Corporation will be indemnified by the Corporation to the fullest extent permissible under the laws of Canada for the prudent fulfillment of their duties.

c) Except as may be otherwise provided under provisions of law, the Directors may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of the Corporation (including a Director, Officer, employee or other agent of the Corporation) against liabilities asserted against or incurred by the agent in such capacity or arising out of the agent's status as such, whether or not the Corporation would otherwise ordinarily have the power to indemnify the agent against such liability under the *Letters Patent*, all *Supplementary Letters Patent*, the *Bylaws* or provisions of law.

Section 9. *Resignation &Removal*

a) Any Director, Officer, Member, or committee member may resign at any time. A resignation must be submitted in writing to the President, & will take effect at the time specified in it, or, if no time is specified, when it is received. Acceptance of a resignation is not necessary to make it effective.

b) Any Director may be removed from the Board of Directors for cause at any time for malfeasance, misfeasance, &/or nonfeasance, for conduct unbecoming a Board member, or for unfair discrimination, by a two-thirds vote of the majority of the Voting Membership present at a special meeting called for that purpose. Notice of the proposed removal(s) will be given to Voting Members with the notice of the meeting. Any Director(s) involved will be given an opportunity to be present and to be heard at the meeting at which their removal is considered. Any vacancy thus created may be filled at the same meeting by a two-thirds vote of a majority of the remaining Directors in office, though less than a quorum.

c) Whenever the office of any Director, Officer, or member of a committee becomes vacant (except in the case of the Spiritual Director &/or Regional Secretaries, who have a different procedure for replacement), the remaining Directors in office, by a two-thirds vote, may appoint any qualified person to fill that vacancy or leave the position vacant, as they see fit. Any newly–appointed person in such cases will hold office for the unexpired term and until a successor has been duly elected at the next annual Voting Membership meeting.

Section 10. *Replacement*

All open Board member positions will be filled from a slate of candidates presented by the Nominating Committee according to procedures outlined elsewhere in these *Bylaws*.

IX: *Duties of the Board of Directors*

It will be the primary duty of the Directors to maintain a high standard of moral and ethical conduct in their personal and professional lives according to the standards promulgated by the Founder, and to rationally, progressively and maximally utilize all resources at their disposal to:

a) perform any and all duties imposed on them collectively or individually by law, by the *Letters Patent, Supplementary Letters Patent*, or by these *Bylaws* to fulfill the Mission and purposes of the Corporation as detailed in the same;

b) keep the Corporate Secretary informed as to their preferred postal & email addresses, as well as their telephone and fax numbers so that they may be contacted expediently whenever the need arises and that all notices communicated to them will indeed be received and;

c) meet as outlined in and required by these *Bylaws*;

d) establish all goals for, and manage and control all assets and activities of, the Corporation;

e) establish all policies of the Corporation and ensure the implementation of the same;
f) ensure that the existing governance documents clearly represent the evolving purposes of the Corporation, and authority is hereby expressly vested in the Board of Directors to amend, supplement, or repeal the same, subject to specific limitations and stipulations in the *Letters Patent*, all *Supplementary Letters Patent* and these *Bylaws*;
g) ensure that the Corporation is legally secure in all respects;
h) determine that the Corporation maintains appropriate records relative to all tax exemptions and complies with all requirements thereof;
i) assume responsibility with regard to acceptance, on-going recognition, and disqualification of affiliate organizations as qualified subordinates of the Corporation as specified in pertinent sections of these *Bylaws*;
j) approve the Corporate budget, and provide for a periodic independent review of all financial records and books of account by a Board-approved auditor;
k) provide for the maintenance of the Corporate Headquarters and for making such office the administrative center of activities of the organization;
l) provide for the proper care of all materials, equipment, & funds of the Corporation & for the payment of all legitimate expenses;
m) set the amount of annual Membership dues for each class, invite potential members in writing, & hear any matters regarding Members brought before them for decision;
n) assign duties for and supervise all Officers, agents and employees of the Corporation to ensure that their responsibilities are fulfilled properly;
o) appoint and remove, employ and discharge, and, except as otherwise provided in these *Bylaws*, prescribe the duties and fix the compensation, if any, of all Officers, agents & employees of the Corporation as they see fit (the Sectorial, Regional & Diocese Secretaries, however, are unsalaried);
p) fill any vacancy in the ranks of the Officers or the position of Auditor as soon as is possible;
q) establish any temporary and Standing Committees they deem necessary, & delegate authority to the same to act on their behalf to fulfill the Mission and purposes of the Corporation; and
r) in general, to perform all other duties and responsibilities as may be assigned to them elsewhere in these *Bylaws*.

X: *Primary Officers*

Section 1. *Designation*
There will be five (5) Primary Officer positions of and for the Corporation, namely: Spiritual Director, President, Vice-President, Corporate Secretary, and Treasurer (Finance Secretary). There may also be other, Secondary Officers (such as additional Vice-Presidents, Assistant Secretaries, Assistant Treasurers, and other such Officers) with titles and duties as the Board of Directors may designate.

Section 2. *Qualifications*
All Officers of the Corporation must have attained the age of twenty-one (21) years.

Section 3. *Election & Term of Office*
All Officers other than the Spiritual Director will be elected/re-elected annually by the Board of Directors at the annual meeting, will serve one-year terms, renewable for three (3) consecutive additional terms, and will hold office until they resign, are removed or are otherwise disqualified to serve, or until their successors will be elected and will qualify, whichever occurs first.

Section 4. *Overlap of Duties*
In the event there are insufficient qualified persons to fill all Officer positions at any

given time, the Board may authorize an Officer to hold more than one position simultaneously *pro tem*, qualified by the stipulations that no more than two offices may be held by the same person, that the position of President and Secretary (by law) may not be held by the same person, and that the Board of Directors will promptly move to fill duplicated positions as soon as qualified persons again are available.

Section 5. *General & Specific Authority*

The Officers will have general authority to conduct the Corporation's day-to-day affairs according to the specific pre-set criteria, policies, and authority established and granted to them by the Board of Directors including, but not limited to, the authority to buy, sell, sign cheques, and otherwise manage and control all assets of the Corporation in accordance with the provisions relating to their specific offices. However, the sale or disposal of real property may be commenced only with the authorization of the Board of Directors. Further, any Officer of the Corporation, in addition to the powers conferred upon them by these Bylaws, will have such additional powers and duties as may be assigned to them from time to time by the Board.

Section 6. *Compensation*

Any salaries paid to the Officers will be fixed from time to time by resolution of the Board of Directors, and will be reasonable and given in return for services actually rendered to or for the Corporation.

Section 7. *Resignation*

Any Officer may resign at any time by giving written notice to the Board of Directors or to the President or the Corporate Secretary. Any such resignation will take effect at the date of receipt of such notice or at any later date specified therein, and, unless otherwise specified therein, the acceptance of such resignation will not be necessary to make it effective. The above provisions of this Section will be superseded by any conflicting terms of a contract which has been approved or ratified by the Board of Directors relating to the employment of any Corporate Officer.

Section 8. *Removal*

Any Officer may be removed with or without cause by the Board of Directors only by a majority vote of all of Board members. The matter of removal may be acted upon at any meeting of the Board, provided that notice of intention to consider the removal has been given to each Board member and to the Officer(s) affected at least sever (7) days previously, and that any Officer(s) involved will be given an opportunity to be present and to be heard at the meeting at which their removal is considered.

Section 9. *Vacancies*

Any vacancy caused by the death, resignation, removal, disqualification, or otherwise, of any Officer will be filled by act of a majority of the Board of Directors for the unexpired portion of that Officer's term. In the event of a vacancy in any office other than that of President, such vacancy may be filled *pro tem* by appointment of the President until the Board fills the vacancy. Vacancies occurring in offices of Officers appointed at the discretion of the Board may or may not be filled as the Board will determine.

Section 10. *Other Agents*

The Board of Directors may appoint other agents as it deems desirable, who will exercise such powers and perform such duties as the Board will determine, with ratification as they deem proper.

XI: ***Primary Officer Duties - Spiritual Director***

Section 1. The Spiritual Director shall provide, along with the Board of Directors, general guidance in all affairs of the Corporation.

Section 2. The Spiritual Director of the Corporation shall preside at all meetings of the Board of Directors in the capacity of Chairman of the Board.

Section 3. The Spiritual Director shall call special meetings of the Board of Directors whenever deemed necessary.

Section 4. The Spiritual Director must co-sign, along with the President & Corporate Secretary, all legal documents concerned with real properties, whether purchased, donated, sold, or transferred in order for such to be valid.

Section 5. The Spiritual Director, at his discretion, may suspend of remove any Director, Officer, agent, Program Secretary, Committee Member or employee of the Corporation with or without cause.

Section 6. The Spiritual Director, at his discretion, may create additional programs and committees not otherwise provided for.

Section 7. The Spiritual Director shall be a member of the Nominating Committee.

Section 8. The Spiritual Director will have such further powers and duties as may be granted &/or assigned to him elsewhere in these *Bylaws*, by *AMPS Central* or by the Board of Directors.

XII: ***Primary Officer Duties - President***

Section 1. The President will be the Chief Executive Officer of the Corporation and will, subject to the direction of the Board of Directors, generally supervise, direct, and control the business affairs of the Corporation and the activities of the Officers.

Section 2. In the absence of the Spiritual Director (the Board Chair), the President will preside at all meetings of the Board of Directors (Voting Membership).

Section 3. The President will read all Corporate legal documents, will have the power to retain counsel on any and all matters pertaining to the Corporation, and will ensure that the Corporation maintains appropriate records & complies with all applicable laws and regulations including, but not limited to, those regarding tax-exempt status.

Section 4. The President must sign, along with the Spiritual Director & the Corporate Secretary, in the name & on behalf of the Corporation, all contracts, deeds, bonds, mortgages, conveyances, or other instruments which may from time to time be authorized by the Board of Directors that may be required or authorized by the Board of Directors for the proper and necessary transaction of the business of the Corporation, including, but not limited to, those relating to real properties, whether purchased or donated, in order for such documents to be valid. Further, these signees will cause the Corporate Seal to be affixed to any instrument requiring it.

Section 5. The President must sign all cheques, bills, notes, and vouchers issued by the Treasurer on behalf of the Corporation. S/he may delegate this authority to others empowered by the Board of Directors with a legally negotiated power of attorney, and only under such circumstances as the Board deems desirable.

Section 6. The President will be an automatic member of all committees except the Nominating Committee, from which s/he is excluded.

Section 7. For all committees, the President will set the total number of members of each, will appoint the members of the same based on the recommendation of the Directors, and will provide general oversight and direction.

Section 8. The President will have such further powers and duties as may be granted &/or assigned to him or her elsewhere in these *Bylaws*, from time to time by the Board of Directors, as may

be required by law, by the *Letters Patent* and *Supplementary Letters Patent*, or by these *Bylaws*.

XIII: ***Primary Officer Duties - Vice-President***

Section 1. The Vice-President will assist the President as needed.

Section 2. The Vice-President will Chair the Public Relations Committee, and is in charge of Initiate & Minister Services.

Section 3. The Vice-President will serve on such committees as the President may appoint him or her.

Section 4. It will be the duty of the Vice-President to act in case of the death, resignation, disability or prolonged absence of the President, and to assume all duties and responsibilities of the President until a permanent successor to the same has been instated according to applicable provisions of these *Bylaws*. In the absence of the President, the execution of any instrument by the Vice-President, when authorized by the Board on behalf of the Corporation, will have the same force and effect as if it were executed on behalf of the Corporation by the President.

Section 8. The Vice-President will have such further powers and duties as may be granted &/or assigned to him or her elsewhere in these *Bylaws*, from time to time by the Board of Directors, as may be required by law, by the *Letters Patent* and *Supplementary Letters Patent*, or by these *Bylaws*.

XIV: ***Primary Officer Duties - Corporate Secretary***

Section 1. The Corporate Secretary will receive and read all legal documents, correspondence, and reports of the Corporation, will be custodian of all records, books, correspondence, papers, except those of the Treasurer, and will arrange for the proper keeping and preservation of the same.

Section 2. The Corporate Secretary will certify and keep, in a Corporate Record Book at the principal office of the Corporation, the originals of all *Letters Patent*, all *Supplementary Letters Patent*, & *Bylaws* as amended or otherwise altered to date.

Section 3. The Corporate Secretary must sign, along with the Spiritual Director and the President, any and all instruments of the Corporation requiring it, when authorized by the Directors, and attest the same in order for them to be valid. Further, the Corporate Secretary will have charge of the Corporate Seal and will affix the same, as authorized by law or the provisions of these *Bylaws*, on all duly-executed legal documents of the Corporation.

Section 4. The Corporate Secretary will see that all notices - containing the dates, times, and locations - for all Director meetings and all other notices required by law or by these *Bylaws* are duly given in accordance with the provisions for the same. In case of his/her absence, refusal to act or neglect to do so, any such notice may be given by any person thereunto directed by the President or the Directors, upon whose requisition the meeting is called as provided in these *Bylaws*.

Section 5. The Corporate Secretary will keep at the principal office of the Corporation or at such other place as the Board may determine, a book of minutes of all meetings of the Directors, and, if applicable, meetings of committees of Directors, recording in it the time & place, whether regular or special, how called, how notice was given or waived, the names of those present at the meeting, and the proceedings thereof. Further, the Corporate Secretary will prepare and transmit of all records, minutes, and resolutions of all meetings of the Corporation in a timely manner to appropriate parties.

Section 6. The Corporate Secretary will exhibit at all reasonable times to any Director of the Corporation, or to his or her agent or attorney, on request therefor, the *Bylaws*, any document of the Corporation.

Section 7. The Corporate Secretary will serve on such committees as the President may appoint him or her.

Section 8. The Corporate Secretary will present at each annual meeting of the Board of Directors a full report of all transactions and affairs of the Corporation for the preceding year, including, if necessary, a summary of any and all financial transactions and dealings prepared by the Treasurer and will also prepare and present to the Board of Directors such other reports as it may request at such times as it may designate.

Section 9. The Board of Directors at its discretion may appoint an Assistant Secretary, not necessarily a member of the Board of Directors, who will perform the duties and assume the responsibilities of the Corporate Secretary as above set forth above, under the general direction of the Corporate Secretary &/or the President.

Section 10. The Corporate Secretary will have such further powers and duties as may be required by law or as may be granted &/or assigned to him or her elsewhere in these *Bylaws*, from time to time by the Board of Directors, by the *Letters Patent*, all *Supplementary Letters Patent* or by these *Bylaws*.

XV: *Primary Officer Duties - Treasurer*

Section 1. The Treasurer will be the Chief Financial Officer and will have general charge of the finances of the Corporation.

Section 2. The Treasurer will keep and maintain full and accurate account of the Corporation's properties & business transactions utilizing an accounting basis & system congruent with procedures established by *Ananda Marga, Inc. (USA)* and the laws of of Canada, including but not limited to accounts of its assets, liabilities, receipts, disbursements, profit & loss, and cash flow, in books belonging to the Corporation, which will be open at all times for inspection by the Directors, whether individually or collectively.

Section 3. If required by the Board of Directors, the Treasurer will give the Corporation a bond for the faithful discharge of his/her duties in such amount and with such surety as the Board will prescribe.

Section 4. The Treasurer will make arrangement to receive all funds, as well as cheques, drafts, notes, and other obligations and evidences of the payment of money paid into the Corporation or coming into his or her possession, to promptly make a record of the same in books s/he keeps for that purpose, and to issue appropriate tax receipts for donors and other persons.

Section 5. The Treasurer will arrange on behalf of the Corporation for the endorsement and the deposit of such funds in such depositories as are designated by the Board of Directors.

Section 6. The Treasurer will make arrangements for the disbursement of the funds of the Corporation and the recording of the same according to the directions of the Board and the procedures outlined in pertinent sections of these *Bylaws*, taking proper vouchers for the same.

Section 7. The Treasurer will render to the President and Directors, whenever requested and within a reasonable time period - but at least quarterly, an account of all his or her transactions as Treasurer and of the financial condition of the Corporation, and the Corporate Budget.

Section 8. The Treasurer will arrange for the preparation of and any financial statements to be included in any required reports to the Canadian government or any others, and certify the same as true, correct and complete.

Section 8. The Treasurer will exhibit at all reasonable times the books of account and financial records

to any Director of the Corporation, or to his or her agent or attorney, on request therefor.

Section 9. The Treasurer will serve on such committees as the President may appoint him or her.

Section 10. The Treasurer will have such further powers and duties as may be granted &/or assigned to him or her elsewhere in these *Bylaws*, from time to time by the Board of Directors, as may be required by law, by the *Letters Patent & Supplementary Letters Patent*, or by these *Bylaws*.

XVI: *Duties of the Secondary Officers*

Section 1. Each Secondary Officer (including but not limited to additional Vice-Presidents, Assistant Secretaries, and Assistant Treasurers) will be elected and will have such powers and will perform such duties as will be assigned to them by the Directors, including, but not limited to, service on the Standing Committee(s) of their corresponding Primary Officer..

Section 2. All Secondary Officers will be bound by all provisions of these *Bylaws* pertaining to Primary Officers.

XVII: *Auditor*

Section 1. Per Canadian law, the Voting Membership at each annual meeting will appoint a person to audit the accounts of the Corporation annually after year's end and certify their accuracy, with such to be completed before the end of February. Results will be presented to the Voting Members at the annual meeting.

Section 2. The Auditor will hold this position until the next annual Voting Membership meeting.

Section 3. The position of Auditor is renewable annually by appointment of the Voting Membership, without restriction as to the number of consecutive terms.

Section 4. The Directors will fill any vacancy in the position of Auditor. The Auditor need not be a Professional Accountant but may not be a director, officer, or employee of the Corporation or an affiliated Corporation, or associated with that director, officer, or employee, unless 100 percent of the members have consented.

XVIII: *Financial Affairs*

Section 1. All assets of the Corporation will be used for actualizing the Mission and purposes of, and will be titled to, the Corporation.

Section 2. No assets of the Corporation may be sold, encumbered &/or otherwise disposed of except by specific act of the Directors according to provisions from applicable sections of these *Bylaws*.

Section 3. All funds of the Corporation will be deposited to the credit of the Corporation in depositories of the Board's choosing.

Section 4. No funds of the Corporation will be used for political purposes.

Section 5. Except as otherwise specifically resolved by the Board of Directors or as otherwise required by law, all cheques, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of the Corporation will be signed jointly by such Primary Officers or agents of the Corporation as will be determined by resolution of the Board of Directors or by these *Bylaws*.

Section 6. The fiscal year of the Corporation is the calendar year.

XIX: *General Corporate Protocols*

Section 1. *Maintenance of Corporate Records*

The Corporation will keep at its principal office:

a) Minutes of all meetings of Directors/Voting Members, committees of the Board and the like, indicating the time and place of holding such meetings, whether regular or special, how called, the notice given, and the names of those present and the proceedings thereof; and

b) Adequate and correct books and records of account, including accounts of its properties, business transactions and accounts of its assets, liabilities, receipts, disbursements, profit and loss, and cash flow.

Section 2. *Directors' Inspection Rights*

Every Director will have the absolute right at any reasonable time to inspect and copy any & all books, records and documents of every kind and to inspect the physical properties of the Corporation, and will have such other rights as may be required under the *Letters Patent*, *Supplementary Letters Patent*, these *Bylaws*, and provisions of law. Further, any such inspection may be made in person or by duly-authorized agent or attorney with full privileges.

Section 3. *Execution of Instruments*

The Board of Directors, except as otherwise provided in these Bylaws, may by resolution authorize any Officer or agent of the Corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances. Unless so authorized, no Officer, agent, or employee will have any power or authority whatsoever to bind the Corporation to any contract or engagement or to pledge its credit or assets or to render it liable monetarily for any purpose or in any amount whatsoever.

Section 4. *Corporate Seal*

The Board of Directors may adopt, use, and at will alter, a Corporate Seal. This seal will be circular in form, contain the name of the Corporation *(Ananda Marga Canada)*, the year of its creation (1973), and the words "CORPORATE SEAL CANADA", and will be kept at the principal office of the Corporation in charge of the Corporate Secretary. This seal may be used by causing it or a facsimile of it to be impressed, affixed or otherwise reproduced; however, failure to affix the seal to Corporate instruments will not affect the validity of any such instrument.

XX: *Standing Programs and Program Secretaries*

Section 1. Program Secretaries for the following standing programs will be appointed by the Board:

A. Dharma Pracar
B. Education, Relief, and Welfare (ERAWS)
C. Office
D. Press & Printing
E. Prevention of Cruelty to Animals and Plants (PCAP)
F. Publications
G. Public Relations
H. Renaissance Artists & Writers Association (RAWA)
I. Renaissance Universal (RU)
J. Society-Building
K. Any others as are deemed necessary by the Directors.

Section 2. The responsibilities of the Program Secretaries will be designated by the Board of Directors.

XXI: ***Committees***

Section 1. There will be five (5) Standing Committees of the Corporation: Nominating Committee, Finance & Resource Committee, Dharma Pracar/Public Relations Committee, Member & Minister Services Committee, and Outreach (ERAWS) Committee.

Section 2. The total number of members of each committee will be set by the President. The members of each committee will be appointed by the President, based on the recommendation of the Directors, to serve until the next annual Voting Membership meeting.

Section 3. As stated above previously, the President is an automatic member of all committees except the Nominating Committee, from which s/he is excluded.

Section 4. Appointed committee members are subject to removal by the President or by a majority of the Directors.

Section 5. A committee member may resign by giving written notice of his/her resignation to the President.

Section 6. Meetings and action of committees will be governed by, noticed, held and taken in accordance with all provisions of these *Bylaws* concerning meetings of the Board of Directors, with such changes in the context of pertinent provisions as needed to substitute the committee and its members for the Board of Directors and its members. However, the time for regular and special meetings of committees may be fixed either by resolution of the Board of Directors or by the committee. Further, all committees will make decisions by consensus, and promptly report their results to the Directors.

Section 7. The Board of Directors may also adopt additional rules & regulations pertaining to committee meetings to the extent that such are not inconsistent with these *Bylaws*.

Section 8. The specific duties and responsibilities of each Standing Committee are as follows:

(a) Nominating Committee: Refer to applicable sections of these *Bylaws*.

(b) Dharma Pracar (Public Relations) Committee: To work closely with the Vice-President and the Board of Directors to popularize dynamic spiritual lifestyles based on the science of Tantra in the society, & to arrange opportunities for sincere interested persons to receive appropriate instruction and guidance in the same; to interpret and communicate the work of the Corporation to government agencies, community groups, and the general public so as to create and maintain an honest and favorable image & impression and popular support; to work closely and in conjunction with other Standing Committees to develop appropriate, effective community outreach programs, literature, and media; to assist the Board of Directors in the identification of individuals, agencies, and organizations who have the willingness and resources to fill the unmet needs of the Corporation and its programs and activities; to develop appropriate statements of understanding between the Corporation and other agencies and organizations; and to develop and propagate appropriate standardized terminology pertaining to all aspects of the Corporation.

(c) Finance & Resource Committee: To work closely with the Treasurer (CFO) and the Board to identify and secure contributions of cash and kind from potential donors; to receive all assets secured for the benefit of the Corporation and ensure that proper receipt is given; to ensure that all assets of the Corporation (whether tangible or intangible, human or otherwise) are maximally (efficiently and effectively) utilized for the on-going training, education and benefit of all Members, Ministers, and service program beneficiaries; to prepare and review the budget for submission to the entire Board of Directors; to recommend the amount of annual dues to be approved by the

Board of Directors; to issue Official Identification Cards to Members; to research, develop, and maintain a comprehensive resource directory of Members; to assist the Board of Directors in the development of a system for identifying, training, motivating, utilizing, and rewarding volunteers; to catalog and maintain an inventory record of all capital and non-capital tangible assets, materials and equipment of the Corporation to assist the Board of Directors in the identification of individuals, agencies, and organizations who have the willingness and resources to fill the unmet needs of the Corporation and its programs and activities; to provide a disaster resource referral service when requested; to work closely and in conjunction with other Standing Committees to develop appropriate, effective community outreach programs, literature, & media; to meet with the Nominating Committee discuss anticipated issues and objectives of the Corporation prior to the latter group convening.

(d) Member & Minister Services Committee: To work closely and in conjunction with identify potential Members with the Regional and Diocese Secretaries as well as potential service providers in social services, recruiting, communications, and other areas and facilitate their involvement with the Corporation; to work in conjunction with the Finance & Resource Committee in order to establish and maintain the Food and Care Department of the Corporation for Ministers; to assist the Board of Directors in the development of a system for identifying, training, motivating, utilizing, and rewarding volunteers; to work closely and in conjunction with other Standing Committees to develop appropriate, effective community outreach programs, literature, and media; to assist the Board of Directors in identification of individuals, agencies, and organizations who have the willingness and resources to fill the unmet needs of the Corporation and its programs and activities; to develop programs and services that give Members high and lasting value.

(e) Outreach (ERAWS) Committee: To work closely and in conjunction with other Standing Committees to develop appropriate, effective community outreach programs, literature, and media; to assist the Board of Directors in the identification of individuals, agencies, and organizations who have the willingness and resources to fill the unmet needs of the Corporation and its programs and activities.

Section 9. The Corporation will have such other committees as may from time to time be designated by resolution of the Board of Directors. These committees may consist of persons who are not also members of the Board and will act in an advisory capacity to the Board.

XXII: ***Appointments and Terms of Office***

Section 1. All Directors, Officers, Program Secretaries, agents, and employees of the Corporation will be appointed and will serve for such terms and under such conditions as areoutlined in applicable sections of these *Bylaws*. They may be removed from their positions at any time by the Spiritual Director with or without cause.

Section 2. Any Member may be appointed to hold one or more Program Secretary's position at any time.

XXIII: ***Adoption of Bylaws***

Section 1. These *Bylaws* must be approved by the Canadian government and *Ananda Marga, Inc. (USA)* prior to ratification by the Board of Directors.

Section 2. These *Bylaws* will be ratified by and upon consensus of the Board of Directors, and become effective immediately upon their formal ratification.

XXIV: ***Amendment of Bylaws***

Section 1. The *Bylaws* may be amended only upon by specific action of the Board of Directors (Voting Members). Authority is, therefore, hereby expressly vested in the Board to amend these *Bylaws* as they deem necessary to fulfill the Mission and purposes of the Corporation.

Section 2. As a general rule, the Directors will review the *Bylaws* at intervals of two (2) years of less to ensure that they clearly represent the evolving Mission and purposes of the Corporation.

Section 3. Drafting of proposed amendments may occur at any annual or special meeting of the Directors, provided that the notice of any meeting for such purpose include the content of any proposed changes & contain sufficient information to form a reasoned judgment & decision.

Section 4. As all final drafts of amendments to these *Bylaws* must be approved by the appropriate Canadian government Ministry or Ministries as well as *Ananda Marga, Inc. (USA)*, the Board must first submit the proposed changes (amendments) to the *Bylaws* to *Ananda Marga, Inc. (USA)*. Upon completion of any required modifications, the Board will ratify the final draft of any amendments by a unanimous affirmative vote, with all Board members (Voting Members) participating. Then, the Board will repeat this procedure to gain approval with the appropriate Canadian government Ministries.

Section 5. Any amendments to the existing *Bylaws* will become effective immediately when ratified by the Board of Directors and the Voting Members, but may only be enforced or acted upon once Canadian Ministry approval has been granted.

The foregoing *Bylaws* of and for *Ananda Marga* Canada have been Certified as approved by the Board of Directors of *Ananda Marga, Inc.*, acting at the request of and on behalf of *AMPS New York Sector*. Witness my hand and Official Seal:

Ac. Dāneshānanda Avt

A'carya Daneshananda Avadhuta
Sectorial Office Secretary – *AMPS New York Sector*, and
Corporate Secretary - *Ananda Marga, Inc.*

CORP.
SEAL

We the undersigned, being the Board of Directors of *Ananda Marga Canada*, do hereby certify that we have adopted these amended *Bylaws* as the *Bylaws* of and for the Corporation. Witness our hands and Official Seal of the Corporation this 1st day of July, 1998.

A'carya Devashraddhananda Avadhuta

A'carya Dhyanatmananda Avadhuta

A'carya Priyakrishnananda Avadhuta

Tadeus Majewski

Tom Lavrih

Paul R. Taylor

Gaye Ferguson

Jon Kelly

Anshu Bhardwaj

Certificate

The undersigned hereby certifies that he is the duly-appointed, qualified and acting Corporate Secretary of *Ananda Marga Canada* and that the foregoing *amended Bylaws* constitutes a true and complete copy of the *Bylaws* of the Corporation currently in full force and effect.

In witness whereof, he has signed this Certificate this 1st day of July, 1998.

Paul R. Taylor
Corporate Secretary

CORP.
SEAL

ANANDA MARGA
CANADA